

Matushri Kanbai Lalbai & Motibai Lohana Kanyashala & Balikagruh's
B.L. Amlani College of Commerce & Economics
M.R. Nathwani College of Arts
STRATEGIC PLAN AND DEPLOYMENT

- **Curriculum Development** –College follows curriculum provided by the University as our college is affiliated to University of Mumbai. We contribute to Curriculum development in the following ways. Members are the members of academic bodies of University of Mumbai where they actively participates in curriculum development.
 - Feedback obtained by Faculty members from students, Peers and Industry are passed on to the Dean Faculty of Commerce / concerned Board of Studies for review and further discussion.
 - Faculty members also participates in the various workshops and meets for syllabus restructuring and revision.
- **Teaching and Learning**
 - Subject departments conduct meetings at regular intervals of time to formulate their teaching plans, question paper setting and assessment schedules.
 - Teachers adopt a Lecture-cum-Discussion method.
 - Remedial teaching is provided for Slow Learners and special attention is paid to Advanced Learners.
 - Each faculty is provided Log Book which contains details about Teaching Plans, Syllabus completion etc. The same is approved by Heads of Departments and ratified by the Principal at regular intervals of time.
 - Students are informed about lecture timings and classrooms and a change in them, if any vide Notices.
 - Students are encouraged to visit the Library for reference reading.
 - Students are allowed to access to the Computer Labs for study and research purposes.
 - Presentations on subjects are made by students with the help of LCD/ Projectors and internet.
 - Critiques, Reports Writing, Seminars, Quizzes, Debates, Group Discussions, Group Projects, Games and Simulations are used for collaborative learning.
 - Students are motivated to use E-learning and Blended Learning through Open Learning initiatives.
 - To inculcate critical thinking intra-class debate competitions group discussions and presentations are arranged. Such activities help to develop logical thinking, communication skills and self-confidence in students.
 - Students are given opportunities both to participate in, as well as organize inter-collegiate events.

- Students are encouraged to participate in activities organized by the DLLE. The activities organized by these committees facilitate the all-round development of students, particularly with regard to team building, resource mobilization and allocation, time management, practical accountancy etc.

➤ **Examination and Evaluation**

- The College is affiliated to University of Mumbai and follows the system of examination provided by the University.
- During the Orientation Program students of First year are explained about the procedures of examination to be conducted and also provides the information about the procedures of examination to be conducted and also provides the information about the CBGS to the students.
- At the beginning of the academic year the examination committee prepares the schedule to be conducted that enables the faculty and students to plan their teaching and learning schedules.
- Question papers set by faculty are verified by HOD's of respective department to ensure that they adhere to standards.
- Revaluation and moderation of the examination papers are done as per University rules and regulations.
- The students are sensitized well in advance on the consequences of using unfair means.
- Answer papers are masked to ensure unbiased assessment.
- Assessment is centralized as per the University rules.
- Meeting of the students with poor performance was conducted with their parents. They were counselled about improving their performance. They were provided with previous years question papers. They had to solve and submit the same. There was improvement in the subsequent examination result.

➤ **Research and Development**

- Library and an internet facilities are made available to all students and faculty members.
- Talks by eminent personalities are arranged to foster a scientific temper and develop an aptitude for research culture among students allocating Guides to under-graduate students for undertaking Research Projects.
- College Organizes Research Workshops, Seminars and Conferences at National and College level.
- Duty leave is sanctioned to support staff for undertaking research activities and also registration fees along with TA is provided to the staff participating in National and International Conferences / Seminars.

➤ **Library, ICT and physical infrastructure / instrumentation**

- Special printers are available for generation of barcode labels as well as for general purpose use. Intranet and Internet facilities are available for the users. Wi-Fi is made available in the entire College.
- E-Journals and E-Books were available to the faculty and students.
- Our library has software India Stats and INFLIBNET.
- The Library has also installed OHP Projector and User Scanner facility for students and teachers.
- Tally ERP software is used for accounting purpose.

➤ **Human Resource Management**

- Orientation and training programs are periodically organized for new recruits are arranged on regular intervals.
- Recreation programs are also organized for Faculty, non-teaching and supportive staff.

